



AFRICA CENTRE FOR THEOLOGICAL STUDIES REFERENCE FORM

Date Received _____
(For official use only)

Name of Referee: _____

CONFIDENTIAL REFEREE QUESTIONNAIRE

_____ has given your name as a reference in an application to the Africa Centre for Theological Studies. Please complete this form and mail it directly to The Registrar, Africa Centre for Theological Studies, P.M,B.40005 Ikoyi, Lagos, Nigeria or 40 Town Planning Way, Ilupeju, Lagos, Nigeria. We will appreciate your honest evaluation of this applicant's leadership skills, personal character, academic ability, Christian experience and development potential. We will treat your reply as CONFIDENTIAL .Thank you for your assistance to us and the applicant in this matter.

1. How long have you known the applicant? _____
2. In what relationship? Student Pastor Employer Other _____
3. How well do you know the applicant? Little Average well very well

Please rate the applicant by putting a tick in the appropriate box on the scale for each item.

		Not Known	Very Low	Low	Sub- average	Average	Good	Very Good
1	Ability to assume and carry out his duties							
2	Ability to adjust to change in circumstances							
3	Ability to persevere in the face of adversity							
4	Ability to make decisions							
5I	Is the applicant well-mannered?							
6	How confident is he /she?							
7	Ability to work with others							
8	Ability to communicate ideas wells							
9	Ability to deal with stress							
10	Demonstrate maturity in the Christian Faith							
11	Ability to influence others							
12	Ability to be taught (teach-ability)							
13	Sensitivity to needs and feeling of others							

To what degree are the following traits relevant to the applicant?

		Not Known	Very Often	Often	Average	Rarely	Very Rarely	Never
1	Procrastination (delays responsibilities)							
2	Critical Attitude							
3	Irritability							
4	Discouragement							
5	Anxiety, Worry, Fear							
6	Depression							
7	Domineering Manner							
8	Rebelliousness (resists authority)							

Describe hi/her leadership abilities and experience? _____

What do you see as the applicant's strength and abilities? _____

What areas does he/she need to develop? _____

Do you have any reason to doubt the applicant's integrity? _____

What is your recommendation the applicant it terms of character, ministry experience, leadership skills and academic ability?

Please tick one:

Highly Qualified Qualified Possible Qualified Unqualified

Please explain _____

Any further comments you may feel would be helpful? _____

SIGNATURE: _____

DATE: _____